

Job Description for Carer

Responsible to the Team Leader and Registered Manager

Job Purpose

To provide quality care for vulnerable children in line with the Home's Statement of Purpose and to practice in accordance with Woodside Horizons ethos and culture.

Responsibilities

Working with our children and under the direction of the Registered Manager you will:

1. Develop positive, trusting and loving relationships with the children in our care.
2. Have fun with our children, playing safely, developing their curiosity and helping them learn through play. Take part in activities in and outside the home supporting them to achieve and celebrating each achievement with them. You may also have the opportunity to take our children on holiday, supporting our children to develop brilliant memories, sharing in these exciting times.
3. Follow care plans to meet the emotional and behavioural needs of our children.
4. Ensure children in our care remain safe using your understanding of, and following, the child's care plans. Recognise signs that may mean a child is at harm and take steps to address concerns. Help children understand their risky behaviours and triggers and support them to develop their own strategies to manage situations in the future. Recognise risk daily ensuring you take appropriate steps to minimise potential harm.
5. Work consistently and within agreed boundaries, so children can develop resilience that will enable them to better manage their emotions and reactions to events and help them better develop understanding of cause and effect.
Act as a support and role model to help children develop socially acceptable behaviour.
6. Work with children to help them understand how issues from their past may have affected them.
7. Help children achieve in education. This may involve taking children to school, supporting them to complete homework and occasionally working with or in the school to help the child access education.
8. Deescalate situations of potential or actual violence through learnt techniques and trust built with our children.
9. Transport children safely-either in your own car or on public transport-as required.
10. Complete online records as required. Complete handwritten records as required.

The home

11. Undertake cleaning duties as directed.
12. Undertake laundry duties as directed.

13. Cook for staff and children as directed.
14. Shop for food and general groceries as directed. Keep food safely stored, in line with legal requirements.
15. Ensure the environment is safe, having an awareness of and addressing potential and real environmental hazards.
16. Carry out environmental checks in line with legal requirements.

Personal responsibilities

17. Attend staff meetings as required.
18. Attend and participate in supervision sessions taking responsibility to prepare yourself appropriately.
19. Attend and participate in all training. Take responsibility for your own learning ensuring you meet appropriate timescales and seek support where necessary.

Requirements for the role

Essential	Desirable
Empathy.	Clean driving licence.
Appropriate written and verbal English.	Experience of working with children.
Ability to work shifts including sleep in shifts.	Experience of working with vulnerable traumatised children
Ability to form relationships with children and others.	QCF L3 in children and young people's workforce
Ability to take part in training and manage personal learning.	
Ability to take direction	

Review Date	Signature
03/08/2025	SOPURKISS